

Railway Safety Policy

This policy supports Sappi's Group Sustainability Charter and our approach to sustainable development.

Our approach to sustainability is based on a holistic view of *Prosperity, People and Planet (3Ps)*.

Being a sustainable organisation means that we balance and integrate the 3Ps into our business decisions, strategies and processes to help us add more value for all our stakeholders. Our strong sustainability governance structure is underpinned by our commitment to living our value statement: *As OneSappi, we do business safely, with integrity and courage, making smart decisions that we execute with speed.*

At the heart of our business is a renewable, recyclable natural resource—woodfibre. We use this to create pulp, paper, biorefinery and specialised cellulose solutions which enhance the lives of consumers around the world.

By creating a safe, healthy workplace for our *People*, we not only fulfil our duty to care for our stakeholders, but also enhance productivity and our ability to service global markets. We are committed to creating a safe workplace for employees, contractors, visitors, customers and communities.

In seeking to promote safe railway operation within Sappi's own railway networks as set out in South Africa's National Railway Safety Regulator Act (No 16 of 2002), Sappi requires mill and private rail siding operations to:

- Prevent, to such extent as is reasonably possible, major railway occurrences, fatalities, injuries and damage occurring within Sappi's own railway networks
- Generally reduce, to such extent as is reasonably possible, the risks associated with railway operations within those networks which impact on the safety of people and property
- Comply with the Security Management Plan to ensure the protection of the railway system and its associated environment which includes the railway infrastructure, railway freight and persons within our railway system

- Implement, as appropriate, the **Railway Safety Management (SANS 3000-1)** standard or any other compulsory standard which may be prescribed in its place
- Conduct regular reviews of Sappi's railway operations' safety objectives
- Assess and resolve identified Sappi railway operations' safety issues in consultation with Sappi and all relevant stakeholders
- Exchange safety information with appropriate internal and external safety agencies and/or industries
- Identify material changes to applicable legislation and communicate these to the applicable operational boards, and
- Communicate this policy to Sappi railway network employees and contractors by displaying it in prominent places and making it available on sappi.com.

Going forward, we will continue to develop our manufacturing, human, social and natural resources in a way that ensures our sustainability approach enhances our long-term viability and overall *Prosperity*.



Alex Thiel
Chief Executive Officer
Sappi Southern Africa

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