

Forests Safety, Health, Environment and Quality Policy

This policy supports Sappi's Group Sustainability Charter and our approach to sustainable development.

Our approach to sustainability is based on a holistic view of *Prosperity, People and Planet* (3Ps).

Being a sustainable organisation means that we balance and integrate the 3Ps into our business decisions, strategies and processes to help us add more value for all our stakeholders. Our strong sustainability governance structure is underpinned by our commitment to living our value statement: *As OneSappi, we do business safely, with integrity and courage, making smart decisions that we execute with speed.*

We focus on treading more lightly on the *Planet* through cleaner, more efficient manufacturing and waste beneficiation processes in order to produce more with less.

We also focus on creating a safe, healthy workplace for our *People*.

Our approach to quality is underpinned by continuous improvement and our commitment to the *Planet* and to *People*.

To achieve this, we will:

- Conform with responsible environmental practice and legislation
- Take preventative action to reduce our health and safety risks, manage our environmental impacts and minimise non-conformance
- Request our suppliers and contractors to apply health and safety, environmental and quality standards similar to our own
- Implement and maintain a risk management system that complies with the requirements of the **Forest Stewardship Council™ (FSC™), Programme for the Endorsement of Forest Certification (PEFC)** and other applicable standards
- Optimise the delivery of fibre according to customer requirements
- Use scarce resources such as water and land on a sustainable basis

- Ensure maximum fibre gain through the deployment of superior genetic material and ongoing tree improvement programmes
- Practise world-class silviculture and harvesting
- Manage our social impact and encourage social and economic development
- Consult and communicate with customers, suppliers and other interested and affected parties
- Ensure that all employees and contractors receive appropriate health and safety, environment and quality training and are aware of their individual obligations, and
- Monitor, review and continually improve our occupational health and safety, environmental and quality performance.

Going forward, we will continue to develop our manufacturing, human, social and natural resources in a way that ensures our sustainability approach enhances our long-term viability and overall *Prosperity*.



Alex Thiel
Chief Executive Officer
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