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Group Water Stewardship Policy

This policy supports Sappi's Group Sustainability Charter and our approach to sustainable development.

Sappi's purpose is to build a thriving world by unlocking the power of renewable resources to benefit people, communities and the planet. Our sustainability strategy is aimed at creating long-term value for all stakeholders from relevant sustainable woodfibre products and through ongoing improvement in key areas.

Our commitment to sustainability is based on being a trusted, transparent, and innovative partner in building a biobased circular economy, underpinned by our values: As OneSappi, we do business safely with integrity and courage, making smart decisions that we execute with speed.

Throughout our business, we work to realise the ambitions of the United Nations (UN) Sustainable Development Goals and the UN Global Compact.

We acknowledge that access to clean water and sanitation is a global human right as recognised by the United Nations General Assembly.

Our manufacturing operations are dependent on water and we do have an impact on our primary water sources, rivers and dams, as well as on the receiving bodies into which we discharge wastewater.

Recognising that climate change is exacerbating levels of water stress, we need to act as responsible water stewards and build long-term resilience, by implementing best practices and the precautionary approach regarding water at our operations. As such, we commit to:

- Complying with all water-related local laws and regulations
- Developing and leveraging water management plans within our operations to enhance the robust management and protection of water resources
- Establishing mill- and time-specific quantitative targets to address local water-related risks
- Improving the quality of wastewater discharge, reducing specific water withdrawal and optimising the re-use and recycling of water and minimising impacts, where appropriate
- Reporting transparently and regularly on water-related metrics
- Ensuring that process changes consider the impact on water usage and wastewater discharge quality indicators
- Participating in water-related research and development projects
- Requiring our suppliers to abide by our <u>Group Supplier Code of Conduct</u> which calls on them to improve environmental performance including water management
- Creating awareness and collaborating with internal and external stakeholders, including local communities on water stewardship and WASH, and
- Influencing regulations and methodologies, where applicable.

... continued overleaf

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Group Water Stewardship Policy continued

Throughout our business we will continue to provide the resources and support to achieve these commitments. Given that we depend on the sustainable use of natural resources in our operations, we are continuously investing and collaborating for innovative ways to leave the planet better tomorrow than today. Our Thrive25 sustainability goals under our nine priority SDGs will drive our actions to achieve this.

This policy aligns with our holistic view of sustainability as integral to a thriving world, embedded in *Prosperity*, *People* and the *Planet* (*3Ps*).

Steve Binnie Chief Executive Officer Sappi Limited

Signed by the regional CEOs

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