

## Group Occupational Health and Safety Policy

This policy supports Sappi's Group Sustainability Charter and our approach to sustainable development.

Our approach to sustainability is based on a holistic view of *Prosperity, People and Planet* (3Ps).

Being a sustainable organisation means that we balance and integrate the 3Ps into our business decisions, strategies and processes to help us add more value for all our stakeholders. Our strong sustainability governance structure is underpinned by our commitment to living our value statement: *As One Sappi, we do business Safely, with Integrity and Courage, making Smart decisions that we execute with Speed.*

The safety and wellbeing of our employees, contractors, visitors, customers and communities and all other stakeholders is embodied in our value statement. In line with this statement, we will continually strive to attain the highest industry standards for the safe operation of our facilities and the safety of our products, thereby ensuring the protection of our stakeholders. As such, excellence in health and safety is integral to the success and sustainability of our business. We will continually improve our practices in light of advances in technology and new understandings in health, safety and related sciences.

### In terms of occupational health and safety

We believe that all occupational injuries and diseases, as well as safety incidents, are preventable, and our goal for all of them is zero.

Accordingly, we will:

- Set safety performance objectives and targets to steer our actions, in keeping with our focus on continuous improvement, monitoring and transparently reporting on these.
- Comply with the applicable legislation as the minimum standard.

- Manage occupational health and safety practices and their impact as a prime duty of Sappi line management, from the most senior executive to the first line supervisor.
- Ensure that employees and contractors receive appropriate health and safety instruction and training.
- Undertake regular audits to ensure that consistent, measurable progress is made throughout our worldwide operations.
- Establish a safety culture in which each individual takes responsibility for safety and where learnings are shared.
- Continue to provide the required resources and support to achieve these objectives.
- Certify our pulp and paper mills to internationally recognised standards.

This policy will be reviewed from time to time to ensure its relevance.

Going forward, we will continue to develop our manufacturing, human, social and natural resources in a way that ensures our approach to sustainability enhances our long-term viability and overall *Prosperity*.

Steve Binnie  
Chief Executive Officer  
Sappi Limited