

Sappi North America 2025 targets



SDG 6

Clean water and sanitation

Reduce specific water use in water-stressed locations*

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SDG 7

Affordable and clean energy

Increase share of renewable and clean energy

Within 5% of baseline (79.1%) or higher

Decrease specific total energy

5%



SDG 8

Decent work and economic growth

Achieve zero harm in the workplace Injury Index

10% year-on-year improvement

Increase proportion of women in management roles

4% pts

Share of procurement spend with declared compliance with Supplier Code of Conduct

80%

Participation in Employee Engagement Survey

> 85%

Percentage of staff engaged with our business

> 75%

Return on net operating assets (RONOA)

2% pts above weighted average cost of capital



SDG 12

Responsible consumption and production

Launch products with defined sustainability benefits

5 products

Reduce specific landfilled solid waste

10%



SDG 13

Climate action

Decrease specific GHG (Scope 1 and 2) emissions

5%



SDG 15

Life on land

Share of certified fiber

> 55[§]

SDG 17

Partnerships for the goals

Build and activate mutually beneficial partnerships

Ongoing

When data is expressed in specific form, this means that the actual quantity consumed during the year indicated, whether energy, water, emissions, or solid waste, is expressed in terms of a production parameter. For Sappi, as with other pulp and paper companies, this parameter is air dry tons of saleable product.

* This target currently applies to Sappi's mills in South Africa; Sappi's mills in North America and Europe are not located in water-stressed locations.

‡ This target is specific to Sappi's own forest landholdings.

§ 100% chain-of-custody (CoC) purchased pulp; 47% FM/CoC purchased wood